

Summer Day Camp Counselor

Position Description:

- 45 to 55 hours per week
- May to August

Reports to:

- Day Camp Coordinator, Assistant Day Camp Coordinator

Compensation:

- \$300-\$310 per week, commensurate with experience

Qualifications:

- At least 18 years of age
- At least one year of experience working with children in a camp setting
- Ability to lift 10 lbs, walk on uneven trails, and be on your feet for long periods of time

General Responsibilities:

- Communicates and demonstrates the organization's mission, goals, and culture and leads staff and campers in creating a social context of "Heal, Grow, Be Wild!"
- Develops a personal relationship with each camper, getting to know them and be available for their needs. Shows interests in their lives, and in likes and dislikes.
- Participate in, teach, and assist in all camp activities, including bi-weekly overnight experiences and field trips.
- Is familiar with the daily schedule and helps Campers arrive on time to activities.
- Uses positive behavior management techniques with Campers, and models appropriate behavior at all times.
- Maintains a kind, helpful, team-oriented attitude, and seeks help as needed in order to maintain a positive attitude.
- Promote safety and health regulations, following our COVID-19 procedures.
- Guide and encourage individual campers in participation in camp activities.
- Engage in weekly camp themes.
- Assist in and manage the cleaning and maintenance of buildings, leading by example in our "leave a place better than you found it" belief.
- Other duties as needed.

We believe that our mission is best accomplished with a diverse team. We hire qualified people from a wide variety of backgrounds because we know it makes our organization stronger. If you share our core values and our enthusiasm for making the world a better place for children and wildlife, then you will find a home at the Howell Nature Center.

In order to build a richly diverse and inclusive team, we recognize that we must acknowledge and eliminate systemic barriers and injustices that otherwise limit an individual's ability to join our family. Our efforts to create an equitable environment are ongoing and evolving. If you have a concern that you think might inhibit your ability to be employed at our organization, we will do our best to accommodate your situation.